

Zoning & Planning Committee Agenda

City of Newton In City Council

Monday, July 17, 2017

7:00PM – Note Early Start Room 205

Items Scheduled for Discussion:

#203-17 Mayor's appointment of Kathryn Cade to the Conservation Commission

<u>KATHRYN CADE</u>, 195 Islington Road, Auburndale, appointed as an alternate member of the CONERVATION COMMISSION for a term to expire July 31, 2020. (60 days 09/08/17) [06/21/17 @ 12:16 AM]

Public Hearing to be held on the following item:

#204-17 Zoning ordinance technical amendment

<u>DIRECTOR OF PLANNING & DEVELOPMENT</u> requesting a technical amendment to the Newton Zoning Ordinance, Chapter 30, Section 5.11.15 Incentives, to restore the reference to Sections 4.1 and Section 4.2 for density bonus incentives related to an increase in inclusionary units for residential use in Business and Mixed Use districts which was inadvertently omitted from the ordinance. [06/19/17 @ 5:19 PM]

#238-16 Zoning amendment for exempt lots definition

<u>COUNCILOR HESS-MAHAN</u> proposing to amend Chapter 30: Zoning Ordinance, Section 7.8.4.C by amending the definition of "exempt lots" to include lots changed in size or shape as a result of an adverse possession claim. [06/30/16 @ 4:12 PM]

#95-15 Discussion to consider mix of uses at Wells Avenue Office Park

ALD. CROSSLEY, JOHNSON, LEARY, HESS-MAHAN, DANBERG, ALBRIGHT AND BLAZAR requesting a discussion with the Planning Department to consider the mix of uses in the Wells Avenue Office Park, with and without a second egress to the site, pursuant to the recent MAPC study recommending a strategic introduction of retail and restaurant uses to attract and sustain healthy commercial uses, and some number of residential units sufficient to support an economically viable and vibrant mixed use environment. [04/13/15 @ 2:46 PM]

The location of this meeting is accessible and reasonable accommodations will be provided to persons with disabilities who require assistance. If you need a reasonable accommodation, please contact the city of Newton's ADA Coordinator, Jini Fairley, at least two business days in advance of the meeting: ifairley@newtonma.gov or (617) 796-1253. The city's TTY/TDD direct line is: 617-796-1089. For the Telecommunications Relay Service (TRS), please dial 711.

Clerk's Note: This item is recommended for NAN

Referred to Zoning & Planning, Land Use and Finance Committees

#273-12 Request to restructure and increase of fees for various permits

ALD. CROSSLEY & HESS-MAHAN requesting a restructuring and increase in fees for permits charged by the Inspectional Services Department and fees charged by the Planning Department and City Clerk to assure that fees are both sufficient to fund related services provided and simple to administer. [09/10/12 @ 1:17 PM] Finance and Land Use voted NAN

Items Not Scheduled for Discussion at this Meeting:

#140-14 Zoning amendment for lodging house ordinance

ALD. CROSSLEY AND HESS-MAHAN requesting to amend **Chapter 30**, City of Newton Zoning Ordinances, to include a "lodging house" ordinance to promulgate rules requiring annual fire, safety and health inspections and licensing of buildings providing single room occupancy and/or congregate living arrangements.

- #140-14 (2) Amend ordinances to add licensing requirements and criteria for lodging houses

 ZONING & PLANNING COMMITTEE requesting to amend Chapter 17, City of Newton
 Ordinances, to establish licensing requirements and criteria for lodging houses.
- #80-13 Updates on the zoning reform project

 THE PLANNING DEPARTMENT requesting update discussions of the zoning reform project. [02/25/13 @ 12:31 PM]
- #184-17 Requesting exit interviews for businesses closing or closed in Newton

 COUNCILOR YATES requesting that the Economic Development Director and the Economic Development Commission develop a system of exit interviews for businesses closing or already closed in Newton to learn what factors led to their closing and what changes could be made in the city to avoid further closings.

 [06/12/17 @ 2:48 PM]
- #147-17 Request to include Main Street approach in economic development strategy

 COUNCILOR YATES requesting that the City's economic development strategy include an element devoted to revitalizing village centers in partnership with village based organizations and using the Main Street approach of the National Main Street Center that has been successful in neighborhoods in Boston, other communities in Massachusetts, and in dozens of other communities across the country. [05/30/17 @ 1:21 PM]
- #136-17 Recommendation to establish a West Newton Historic District

 NEWTON HISTORICAL COMMISSION submitting a recommendation, pursuant to MGL Chapter 40C, Section 3, that Article III, Historical Provisions, and Division 1, Commissions and Districts, of the City of Newton Ordinances, be amended by establishing a local historic district in West Newton. [04/26/17 @ 9:34 AM]
- #104-17 Recommendation to establish a Newton Highlands Historic District

 NEWTON HISTORICAL COMMISSION submitting a recommendation, pursuant to MGL Chapter 40C, Section 3, that Article III, Historical Provisions, and Division 1, Commissions and Districts, of the City of Newton Ordinances, be amended by establishing a local historic district in Newton Highlands. [04/10/17 @ 10:45AM]

- #109-15 Zoning amendment for inclusionary housing provisions from 15% to 20%

 HIS HONOR THE MAYOR requesting consideration of changes to the inclusionary housing provisions of the Zoning Ordinance to increase the required percentage of affordable units to 20% with the additional 5% set aside for middle income households. [04/24/15 @ 2:38 PM]
- #220-16 Discussion relative to regulating Airbnb-type companies

 COUNCILORS FULLER, HESS-MAHAN, LAPPIN, COTE AND NORTON requesting a discussion with the Planning, Inspectional Services and Fire Departments regarding appropriate regulations, permits, licensing and/or taxes for residential owners who host short-term guests through house-sharing companies such as Airbnb.[06/06/16 @ 2:19 PM]
- #3-17 Proposed ordinance to create a Newton Housing Partnership

 COUNCILORS CROSSLY, ALBRIGHT, AND HESS-MAHAN proposing an Ordinance to create a Newton Housing Partnership with members jointly appointed by the City Council and Mayor, to continue the mission of the Newton Housing Partnership that was advisory to the Mayor, and which the Mayor has disbanded. [12/23/16 @ 8:37 AM]
- #35-16 Creation of policy to require posting of materials of boards/commissions

 COUNCILOR SANGIOLO requesting a discussion with the Planning Department relative to creating a policy to require audio recordings of all meetings of boards and commissions and posting of same to the City's website, as well as posting of all documentation that is reviewed by boards and commissions and/or by their designated City staff member. [01/19/16 @ 2:35 PM]
- #170-15 Discussion of HUD settlement relative to creating 9-12 affordable units

 ALD. HESS-MAHAN, JOHNSON, CROSSLEY AND ALBRIGHT requesting a discussion relative to the HUD Settlement with Supporters of Engine 6, the Fair Housing Center of Greater Boston and the Disability Law Center in conjunction with the Law and Planning Departments, to explain the settlement and possible implications for the Zoning Board of Appeals and the Board of Aldermen in terms of the City's obligation to identify sites and facilitate the creation of, and issue permits for, affordable housing for 9-12 chronically homeless persons in Newton. [07/06/15 @ 4:18 PM]
- #110-15 Discussion of the Smart Growth Zoning Overlay District Act in Newton

 HIS HONOR THE MAYOR requesting discussion of The Smart Growth Zoning Overlay
 District Act M.G.L. Chapter 40R and its potential application in Newton [04/24/15 @ 2:38 PM]
- #447-14 Proposing an ordinance to require building plans with demolition applications

<u>ALD. SANGIOLO</u> proposing an ordinance requiring the submission of building plans with applications for full or partial demolitions. [11/13/14 @ 2:03 PM]

Request to increase several time periods for demolition delaysALD. BLAZAR, YATES AND DANBERG requesting:

- 1. to amend Section 22-50 to increase the time period for determinations of historical significance to 30 days, and to increase the time period for hearings, rulings and written notice on appeals from historical significance determinations to 60 days;
- to amend Section 22-50 to increase the time period to hold a public hearing as to whether or not a historically significant building or structure is preferably preserved to 60 days;
- 3. to amend Section 22-50 to increase the demolition delay period for buildings and structures on or eligible for listing in the National Register of Historic Places to 30 months;
- 4. and to amend Section 22-50 to increase the demolition delay period for all other preferably preserved buildings or structures to 24 months. [7/07/14 @ 12:35 PM]

#238-14 Request for development of Housing Production Plan

<u>ALD. SANGIOLO</u> requesting the Executive Department and Planning Department work with the Board of Aldermen to develop a Housing Production Plan in accordance with 760 CMR 56.03(4) and guidelines adopted by the Department of Housing and Community Development as soon as possible. [06/09/14 @ 11:55 AM]

#107-15 Discussion of middle income housing supportive of City employees

HIS HONOR THE MAYOR requesting discussion of approaches to create middle income housing as a means of allowing City of Newton employees the opportunity to live in the community in which they work. [04/24/15 @ 2:38 PM]

#81-13 Request for naturally affordable compact housing opportunities

DIRECTOR OF PLANNING & DEVELOPMENT on behalf of the Newton Housing
Partnership requesting consideration of naturally affordable compact housing
opportunities in MR1 zones. [02/22/13 @ 1:13 PM]

#86-15 Discussion and review of CDBG fund expenditures and citywide goals

ALD. CROSSLEY, ALBRIGHT, HESS-MAHAN, & JOHNSON requesting a review and discussion of Community Development Block Grant expenditures and past years' accounting to assess progress in meeting citywide program goals as adopted in the consolidated plan, including creating and sustaining affordable housing, as well as facilities improvements in approved neighborhood districts. [03/30/15 @ 6:02 PM]

#427-13 Discussion of CDBG, HOME and ESG funds and fair housing

<u>ALD. HESS-MAHAN</u> requesting discussion and periodic updates of steps the City of Newton is taking to ensure that its implementation of the Consolidated Plan, Annual Action Plan and Citizen Participation Plan and use of CDBG, HOME and ESG funds comply with federal and state fair housing and anti-discrimination laws and regulations, and its duty to affirmatively further fair housing. [12/06/13 @ 9:51 AM]

#308-12 Discussion of policies relative to CDBG fund expenditures

<u>ALD. HESS-MAHAN & ALBRIGHT</u> requesting a discussion with the Mayor's office and the Planning & Development Department of policies, procedures, and criteria relating to determinations concerning expenditures of Community Development Block Grant (CDBG) funds. [10/09/12 @ 3:59 PM]

#142-09(7) Resolution to reconvene Floor Area Ratio working group

<u>ALD. HESS-MAHAN AND JOHNSON</u> proposing a Resolution to request that the Director of Planning and Development and the Commissioner of Inspectional Services reconvene a Floor Area Ratio working group to review and analyze the definition of "Floor area, gross" for residential structures as it is used in the definition and calculation of "Floor area ratio" in **Section 30-1** with respect to actual usage, and, if necessary, make recommendations for amendments thereto and in the dimensional regulations contained in **Section 30-15(u)** and *Table A* of **Section 30-15(u)**, the purpose of which is to regulate the size, density and intensity of use in the construction or renovation of, or additions to a residential structure, to more accurately reflect and be compatible with neighborhood character, and to ensure that a proposed residential structure is consistent with and not in derogation of the size, scale and design of other existing structures in the neighborhood, and is not inconsistent with the City's Comprehensive Plan.

Referred to Zoning & Planning and Finance Committees

#315-14 Ordinance amendment for procurement requirements for non-profits

ALD. HESS-MAHAN, ALBRIGHT, CROSSLEY AND DANBERG proposing an amendment to Chapter 2 of the City of Newton Ordinances setting forth requirements for procurement of materials and services by non-governmental recipients of federal, state or local funds administered by the City, such as CDBG and CPA funds. In order to encourage non-profit and other private organizations to participate in affordable housing, cultural and other public-private collaborations, such procurement requirements should accommodate the needs of non-governmental recipients for flexibility given the multiple public and private sources of funds necessary for any project by not placing undue or unreasonable burdens on them.

[08/04/14 @ 5:08 PM] Finance voted NAN

#446-14 Discussion with Commission on Disability regarding the City's ADA compliance

ALD. SANGIOLO requesting a discussion with the Commission on Disability regarding the status of City compliance with ADA regulations. [11/13/14 @ 2:03 PM]

#168-15 Discussion of Metropolitan Area Planning Council's Wells Avenue Market Study

THE NEWTON-NEEDHAM CHAMBER OF COMMERCE requesting a discussion of the Metropolitan Area Planning Council's 2015 Wells Avenue Market Study.

[07/06/15 @ 5:34 PM]

#195-15(3) Request to acquire land at 300 Hammond Pond Parkway

ALD. ALBRIGHT, BAKER, BLAZAR, BROUSAL-GLASER, CICCONE, COTE, CROSSLEY, DANBERG, FULLER, GENTILE, HESS-MAHAN, JOHNSON, KALIS, LAPPIN, LEARY, LAREDO, LENNON, LIPOF, NORTON, RICE, SANGIOLO, SCHWARTZ, AND YATES requesting that, in order to preserve the conservation and recreation values of the land, and to protect existing adjacent public open spaces, the Board of Aldermen vote to acquire for the City of Newton either the undeveloped portion of the land at 300 Hammond Pond Parkway or a conservation restriction on such land. [10/23/15 @ 2:55 PM]

ZONING AMENDMENT AGENDA ITEMS:

#22-17 Zoning amendment to further define village commercial centers

COUNCILORS ALBRIGHT AND AUCHINCLOSS proposing to amend **Chapter 30**, Section 4.2.1.C. which states the purpose of the Multi Use 4 (MU4) district, to further define "Newton's village commercial centers" as found in this section. The definition would include criteria to guide land use decisions to rezone an area to MU4. The purpose of this definition is to give guidance to both developers and residents concerning areas appropriate to be rezoned as "village commercial centers" and therefore appropriate to become an MU4 zone. [01/22/17 @ 10:35PM]

#16-17 Zoning amendment regarding Administrative Site Plan Approval

<u>COUNCILOR HARNEY</u> requesting an amendment to the City of Newton Revised Ordinances Chapter 30, Sec. 7.5. Administrative Site Plan Review, to require that as part of the process, the Planning & Development Department conduct a public hearing and to extend the amount of time that the City has to review the application. [01-17-17 @ 3:35 PM]

Zoning amendment to allow rental voucher program re: inclusionary zoning<u>ALD. YATES</u> requesting that utilization of the Massachusetts Rental Voucher Program be added as an allowable means of complying with the inclusionary zoning provision in Phase II of Zoning Reform. [01/05/15 @ 9:53 PM]

#222-13(7) Additional zoning amendment to Garage Ordinance

COUNCILORS ALBRIGHT, LENNON, CROSSLEY, DANBERG, LIPOF, FULLER AND COTE proposing to amend Chapter 30, Section 3.4.4. of the Revised Ordinances as amended by Ordinance A-78, as follows: (1) limit the application of a maximum (45%) proportional width of garage to total building to all lots in MR districts; and/or (2) limit the application of a maximum (45%) proportional width of garage to total building to lots in SR districts having a maximum frontage of 70 feet; and/or (3) use the special permit process to determine exceptions providing clear and specific guiding criteria, such as preservation of historic properties, topography, odd lot configurations, preservation of certain natural features, etc., where such features may prohibit otherwise safe access to or parking on a site. [10/31/16 @ 3:51 PM]

#222-13(5) Zoning amendment to Garage Ordinance

COUNCILOR HESS-MAHAN proposing to amend Chapter 30, Section 3.4.4. of Revised Ordinances as amended by Ordinance A-78, as follows: (1) allow front facing garages that are no closer to the front lot line than the longest front facing wall, or a front porch at least 6 feet wide, to be the greater of up to 12 feet wide or 50% of the total length of the building parallel to the street; (2) allow front-facing garages that are closer to the front setback than the rest of the building and at least 24 feet from the front lot line to be up to 40% of the total length of the building parallel to the street; (3) delete Sec. 3.4.4.F "Exemptions"; and (4) add a provision grandfathering permits requested or construction begun on or after the date of the notice of public hearing on Ordinance A-78 [08/01/16 @ 4:58 PM]

#222-13(3) Review of Garage Ordinance

COUNCILOR LENNON, LIPOF, ALBRIGHT, CROSSLEY, LAPPIN, LAREDO, GENTILE AND CICCONE requesting a review of Ordinance A-78, which amends Chapter 30, Section 3.4.4 of the Revised Ordinances, for the purpose of amending, clarifyng, and/or interpreting the Ordinance. [08/01/16 @ 4:53 PM]

Referred to Zoning & Planning and Finance Committees

Public Hearing Closed on 9/26/16; 90 Days: 12/26/16

#444-16 Amendment add fines for certain violations of the Accessory Apartment Ord.

COUNCILOR BAKER AND COMMISSIONER OF INSPECTIONAL SERVICES proposing an amendment to Chapter 20 of the City of Newton Revised Ordinances to allow non-criminal ticketing of certain violations of the Accessory Apartment Ordinance.

[12/16/16 @ 1:40 PM]

#291-16 Zoning Amendment relative to nonconforming single- and two-family dwellings

<u>COUNCILOR SANGIOLO</u> proposing to amend Chapter 30, Section 7.8.2.A.1.a. regarding nonconforming buildings, structures and uses, to also require that if an existing nonconforming single- or two-family structure is demolished, and the lot on which that structure existed does not meet current lot area or lot frontage requirements, then a special permit or variance would be required for any alteration, reconstruction, extensions or structural changes from the original structure. [08/22/16 @ 2:08 PM]

#54-16 Zoning ordinance amendment relative to Health Club use

ACTING DIRECTOR OF PLANNING proposing amendments to the Newton Zoning Ordinance to allow the "Health Club" use in Business 1, Business 2 and Business 4 districts; and to clarify the definition of "Personal Service" as it relates to health and fitness uses. [02/09/16 @ 4:24 PM]

ITEM SPLIT INTO PART A AND PART B:

PART A - To allow Health Club use in BU1, BU2 and BU4;

PART B – To clarify the definition of Personal Services as it relates to health and fitness issues.

Approved Part A 6-0 Held Part B 6-0

#34-16 Zoning amendment for large house review process

<u>COUNCILORS SANGIOLO</u>, <u>KALIS AND DANBERG</u> proposing an amendment to Chapter 30 for a large house review ordinance requiring design review and approval of byright single and multi-residence residential structures exceeding certain dimensional limits. [01/19/16 @ 2:35 PM]

#169-15 Zoning amendment to require new lot standards after demolition

<u>ALD. SANGIOLO</u> requesting a zoning amendment which would require any residential structures in Single Residence or Multi Residence zoning districts built after the demolition of an existing structure conform to new lot standards. [07/02/15 @ 3:20 PM]

Zoning amendment to require front-facing front doors in residential zones<u>ALD. YATES, NORTON, COTE AND SANGIOLO</u> proposing to amend **Chapter 30** to require that the front doors of single-family homes, two-family homes and other residential structures face the street on which their lots are located. [08/25/14 @

#139-14 Zoning amendment to clarify rules for retaining walls

11:42 AM]

<u>ALD. ALBRIGHT</u> requesting to amend **Chapter 30**, City of Newton Zoning Ordinances, to clarify rules relative to retaining walls.

#429-13 Zoning amendment for Congregate Living Facility parking requirements

<u>ALD. HESS-MAHAN</u> requesting repeal and/or amendment of Zoning Ordinances **Section 30-1**, Definitions, 30-8(b)(2), Special Permits in Single Family Residential Districts, and 30-10(d)(4), Number of Parking Stalls, concerning "Congregate Living Facility", as required by federal and state anti-discrimination and fair housing laws and regulations. [12/06/13 @ 9:51 AM]

#404-13 Request for rezoning in Newton Centre

<u>NATASHA STALLER et al.</u> requesting a revision to the zoning District boundary Lines so as to transfer from Multi-Residence 1 District to a Single Residence 3 District the following properties:

Assessors' parcels SBL nos. 61-037-0004 through 61-037-0013; 61-042-0007 through 61-042-0023; 65-019-0001; 65-019-0007 through 65-019-0012; 65-019-0014 through 65-019-0022; 65-019-0009A; 65-019-0017B and 65-019-0022A. Also requesting transfer from a Single Residence 2 District to a Single Residence 3 District SBL no. 65-019-0015A.

#264-13 Zoning amendment to develop residential districts for small lots

<u>ALD. YATES</u> requesting that the Zoning Reform Group or its successor consider amending City of Newton Zoning Ordinances **Chapter 30** to develop additional residential districts reflecting the small lots in older sections of the City and map changes to bring the zones of more residential sections of the City into conformity with the existing land uses. [08/15/13 @ 12:28 PM]

#129-13 Zoning amendment for special permits for attached dwellings

<u>ALD. HESS-MAHAN</u> proposing to amend and/or clarify definition and provisions for granting a special permit for "attached dwellings" in the City of Newton Zoning Ordinances, **Chapter 30-1, 30-8(b)(13) and 30-9(b)(5).** [05/25/13 @ 5:14 PM]

#65-13 Zoning amendment to require special permit for major topographic changes

ALD. YATES, FISCHMAN, KALIS requesting that Chapter 30 be amended to require a special permit for major topographic changes.]

#153-11 Zoning amendment for Retail Overlay Districts around village centers

ALD. DANBERG, ALBRIGHT, HESS-MAHAN, JOHNSON requesting that **Chapter 30** be amended by adding a new **Sec. 30-14** creating certain Retail Overlay Districts around selected village centers in order to encourage vibrant pedestrian-oriented streetscapes which would allow certain uses at street level, including but not limited to financial institutions, professional offices, and salons, by special permit only and require minimum transparency standards for street-level windows for all commercial uses within the proposed overlay districts.

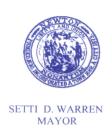
#152-10 Zoning amendment to clarify parking requirements for colleges and universities

ALD. BAKER, FULLER, SCHNIPPER, SHAPIRO, FISCHMAN, YATES AND DANBERG recommending discussion of possible amendments to **Section 30-19** of the City of Newton Ordinances to clarify parking requirements applicable to colleges and universities.

Zoning amendment to allow payments-in-lieu of parking spaces: special permitsALD. DANBERG, MANSFIELD, VANCE AND HESS-MAHAN requesting an amendment to §30-19 to allow payments-in-lieu of providing required off-street parking spaces when parking spaces are waived as part of a special permit application.
[09/09/09 @ 3:53 PM]

Respectfully Submitted,

Ted Hess-Mahan, Chair



City of Newton, Massachusetts Office of the Mayor

#203-17

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Honorable City Council Newton City Hall 1000 Commonwealth Avenue Newton, MA 02459

Ladies and Gentlemen:

I am pleased to appoint Kathryn Cade of 195 Islington Road, Auburndale as an alternate member of the Conservation Commission. Her term of office shall expire on July 31, 2020 and her appointment is subject to your confirmation.

Thank you for your attention to this matter.

Very truly yours,

Setti D. Warren

Mayor

2017 JUN 21 PM 12: 16
David A. Olson, GM

Conservation



January 12, 2015

Reenie Murphy Coordinator of Boards and Commissions City of Newton Human Resources 1000 Commonwealth Avenue Newton, MA 02459

Dear Ms. Murphy:

I am writing to express a serious interest in serving on the Newton Conservation Commission. Having lived in Newton for almost twenty years, I have a deep appreciation for the extensive parks, conservation areas and water resources that make this such a special community. While living in Newton Corner, I worked diligently to improve Farlow Park, caring for trees planted by the city and also contributing two fine hardwoods to replace aging specimens that dated from the park's inception.

Recently I moved to the Islington Peninsula and have seen firsthand the important role that the Conservation Commission plays in preserving and protecting the city's open spaces and watersheds.

As part of an effort to restore our property to a wildlife friendly habitat, I became involved with several efforts to reduce or eliminate invasive aquatic plants in the Lakes District of the Charles River. Now I would like to find a way to make a more substantial contribution to preserving and protecting the environmental assets of our city. My interest in conservation is longstanding, having been an avid birder for over forty years, as well as a faithful supporter of a number of environmental organizations.

I have attached a brief biography for your consideration. Now primarily retired, I have had considerable experience working within government, as well as with boards. In addition, my career as a senior executive in banking gave me firsthand knowledge of the role of regulation in promoting public goals. Since retiring, my passion has been to give back to those causes which are important to me --improving mental health care, supporting caregivers and advancing peace and health in some of the poorest countries in the world through the work of The Carter Center. It would be a privilege to add to this list making a real contribution to the Conservation Commission.

I would be happy to talk further with you at your convenience about my interest. I can be reached by e:mail or by phone at

Sincerely,

Kathryn E. Cade 195 Islington Road Auburndale, MA 02466

Attachment: brief biography

Kathryn E. Cade

Ms. Cade is a retired investment banker who presently serves as Vice Chair of the board of trustees of The Carter Center in Atlanta, GA. She is also Co-chair of the board of advisors of the Rosalynn Carter Institute for Caregiving at Georgia Southwestern State University and a trustee of the Judge Baker Children's Center in Boston. In addition, she consults with Leadwell Partners, which provides customized coaching, capacity building and strategy advice to emerging non-profits.

Ms. Cade spent more than twenty years at a major bank in Boston, where she was directly involved in the development of the financing plan for the clean-up of the Boston Harbor. She went on to manage several trading businesses and then became chief of staff to the President of the bank. During that same time she held leadership positions on the boards of several local non-profit institutions.

Prior to her banking career, Ms. Cade served as Director of Projects for Rosalynn Carter from 1977-81, where she created a new staff office in The White House to support Mrs. Carter's work in mental health, aging, women's rights and refugee relief. She is co-author of Mrs. Carter's most recent book, Within Our Reach: Ending the Mental Health Crisis.

From 1973-77 Ms. Cade was a producer of health and science documentaries at WNET-TV in New York and at The Science Program Group, Inc. in Washington, D.C.

Ms. Cade holds a BA in History and Science, magna cum laude, from Harvard University and a MBA from Yale University.